

# Board Member: Fundraising & Income Development

Volunteer Non-Executive Board Role  
Learn Without Limits CIC – Wales

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## About Learn Without Limits CIC

Learn Without Limits CIC is a Wales-based, parent-led organisation developing practical navigation support for families of children and young people with Additional Learning Needs (ALN) and related system barriers.

Our work combines parent insight, safeguarding-aware information, public policy interpretation, events and workshops, digital resources, and our emerging Prevent → Bridge → Progress model.

Over the past year, our public-facing work has expanded significantly through a growing specialist blog and knowledge base, quarterly open-call briefings, parent and stakeholder engagement, and the ongoing development of preventative navigation infrastructure designed around real user journeys.

We now have a growing public evidence base, increasing visibility and a clear strategic direction.

We are seeking a board-level volunteer with experience in fundraising, income development, philanthropy, strategic partnerships, sponsorship or social-impact growth to help convert that evidence and momentum into sustainable income pathways.

## Why This Role Matters

Learn Without Limits CIC is working in an area where families, professionals and wider stakeholders increasingly recognise the need for earlier navigation support, safer system transitions, accessible information, preventative infrastructure and practical support that helps reduce escalation and crisis.

The challenge is that preventative navigation infrastructure does not always fit neatly into traditional funding categories.

It is not simply advice work, a campaign, a one-off service, a static resource library or a short-term project. Its value sits in helping systems, families and services connect better over time.

That makes the funding challenge more complex.

We are looking for someone who can help the board turn growing programme credibility, community need, public evidence and policy relevance into fundable propositions.

We are especially interested in someone who can: open doors; sense-check funder fit; identify opportunities we would not easily find without them; help us avoid wasting limited capacity on poor-fit routes; and help position preventative navigation infrastructure in language funders, sponsors and partners can understand. We need someone who can help us move from being “interesting and promising” to being fundable,

partnerable and investment-ready.

This role is about strategic income development, not scattergun bid-writing.

## **What the Role Involves**

The Fundraising & Income Development Board Member would contribute board-level strategic advice, challenge and oversight in areas such as: funding strategy and income development; funder positioning and proposition development; identifying appropriate grant, trust, foundation, sponsorship or partnership opportunities; helping shape compelling funding narratives; reviewing and strengthening funding applications where appropriate; opening doors to relevant funder, philanthropic, corporate social responsibility, public-sector or social-investment networks; helping assess which opportunities are worth pursuing and which are not; unrestricted and diversified income development; sponsorship and corporate partnership routes; earned-income and mixed-income thinking; sustainability planning; grant governance, restricted funding and reporting awareness; and helping ensure income generation remains aligned with the organisation's values and mission. The role may also involve occasional introductions, networking support or strategic advice around positioning, growth and funding readiness.

## **What This Role Is Not**

This is **not** an unpaid full-time fundraiser role.

We are not looking for someone to carry sole responsibility for writing every funding application or generating income single-handedly.

We are also not looking for someone to simply chase every grant opportunity.

The purpose of this role is to help Learn Without Limits CIC: identify where we genuinely fit; understand where we do not; strengthen our funding propositions; develop realistic income routes; connect with the right people and networks; and make better strategic decisions about sustainability. We need someone who can provide constructive challenge, spot poor-fit opportunities early and help translate growing public credibility into sustainable support.

## **Who This Role May Suit**

This role may suit someone with experience in one or more of the following areas: fundraising or grant development; trust and foundation fundraising; philanthropy; corporate partnerships or sponsorship; CSR or ESG programmes; social enterprise growth; charity or CIC leadership; public-sector commissioning; strategic business development; income diversification; earned-income models; partnership management; social-impact investment; community or civic infrastructure funding; previous experience in a fundraising, partnership, sponsorship, philanthropy or strategic income development role; familiarity with grant governance, restricted funding and sustainability planning; existing knowledge of Welsh or UK funder networks. We would especially welcome someone who: can help connect Learn Without Limits CIC into appropriate funder or partnership networks; understands how to position early-stage but evidence-rich public-interest work; can challenge us constructively about funder fit and income strategy; and is interested in helping shape the sustainability of preventative navigation infrastructure in Wales. Direct experience of

ALN is not essential, although lived experience of disability, neurodivergence, caring, education or community systems would be welcomed.

Most importantly, we are looking for someone who communicates clearly, can think strategically, understands collaborative working, values safeguarding and accessibility, is comfortable providing constructive challenge and wants to help a growing public-interest programme move from evidence and momentum towards long-term sustainability.

## **Time Commitment**

Approximate commitment: 4–8 hours per month; quarterly board or strategy meetings; occasional advisory, review or networking input between meetings where needed. Most meetings are remote.

## **What We Offer**

This is an opportunity to help shape the sustainability strategy of a growing Wales-based public-interest programme at an important stage of development.

You would help strengthen the income foundations of an emerging prevention and navigation model designed around real family journeys, lived system experience and practical implementation gaps.

This role offers the opportunity to: contribute to a genuinely interdisciplinary programme; help shape how preventative infrastructure is funded and understood; support ethical, community-informed development; bring strategic income thinking into an emerging civic-tech and social-impact model; and help influence how parent-informed public-interest work evolves in Wales.

## **Interested?**

To express interest, please contact:

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More about our work:

<https://learnwithoutlimitscic.org/>

<https://blog.learnwithoutlimitscic.org/>

<https://learnwithoutlimitscic.org/events.en.html>