



Learn Without Limits CIC – Welsh Language Policy

Approved by: Board of Directors

Date approved: 10 February 2026

Review date: 10 February 2027

1. Purpose

Learn Without Limits CIC recognises the Welsh language as an important part of Wales' cultural identity and is committed to supporting its use in a way that is proportionate to the size, scope and resources of the organisation.

2. Our approach

We aim to treat the Welsh and English languages on the basis of equality wherever reasonably practicable. Our approach is realistic, transparent and progressive, recognising that as a small organisation our capacity will develop over time.

3. Practical commitments

In practice, Learn Without Limits CIC will:

- provide a bilingual website, with key pages available in Welsh and English
- ensure core organisational information is accessible in Welsh where possible
- welcome communication in Welsh and respond in Welsh where capacity allows
- consider Welsh language needs when planning events, activities and digital content
- work with partners and venues to support bilingual access where appropriate

4. Development and review

This policy will be reviewed annually. As the organisation grows and resources allow, we will strengthen our Welsh language provision and identify further opportunities to support and promote the Welsh language in our work.